



Board of Directors – Call for Nominations

Tropicana Community Services, a Toronto-based multiservice organization, provides all youth, newcomers, people of Black and Caribbean heritage and others in need with opportunities and alternatives that lead to success and positive life choices. Our mission is achieved through culturally appropriate programs such as counseling, child care, educational and employment services and youth development.

The Governance & Nominating Committee of Tropicana is seeking nominations for members to serve on the Board of Directors and its Committees. We are currently recruiting board members with experience in the areas of financial management, fundraising, public relations, governance and/or human resources, preferably with previous Board and social services experience.

Volunteer Board member positions are a 2-3-year volunteer appointment with an estimated monthly commitment of 8 - 10 hours. Business is conducted by monthly Board and Committee meetings (in person, email or via teleconference) during the evenings and occasional weekends.

Duties of Board Members include:

1. Attending regular monthly meetings of the Tropicana Community Services Board of Directors and the Board's annual retreat. Be accessible for personal contact in between board meetings.
2. Providing leadership to board committees. Each board director is expected to serve as an active, ongoing member of at least one committee. This requires a number of meetings per year plus individual committee task completion time. Presently committees include Public Relations & Membership, Finance, Fund-raising, Human Resources, Program Planning, and Governance & Nominations. In addition, there are 3 Advisory Committees which must be chaired by a board director – AYCE; Day Care; Youth Resource Centre.
3. Actively participating in fund raising activities of Tropicana and developing financial resources for Tropicana.
4. Assisting Tropicana in achieving its operational and strategic goal. This includes, preparing in advance for decision-making and policy formation at board meetings, including being knowledgeable about issues pertinent to the organization.
5. Actively participating in the Board's and any committee's annual evaluations and key strategic initiatives.
6. Responsibly review and act upon committee recommendations brought to the board for action.
7. Utilizing personal and professional skills, relationships and knowledge for the advancement of Tropicana.

Tropicana is committed to diversity and encourages applications from all qualified candidates. For more information on the agency, please go to <http://www.tropicanacommunity.org>. Candidates should submit a resume and statement of interest and knowledge of the agency by email to:

nominations@tropicanacommunity.org.