

Unlock the Power of an Inclusive Workforce



Join Our Persons with Disabilities Employment Program

Tropicana's Persons with Disabilities Employment Program connects businesses with skilled, motivated individuals, providing the support and resources needed to foster an inclusive work environment. By participating, your organization will gain access to a valuable talent pool while demonstrating a commitment to equity and social responsibility.

Why Partner with Us?

- ✓ **Access to Skilled Talent** – Gain access to a diverse talent pool of qualified individuals eager to contribute to your organization's success.
- ✓ **Financial Incentives & Wage Subsidies** – Reduce hiring costs with available wage subsidies, tax credits, and funding support for workplace accommodations.
- ✓ **Enhanced Workplace Culture** – Promote diversity, equity, and inclusion, boosting employee morale and fostering a more innovative and engaged workforce.
- ✓ **Training & Support** – Receive expert guidance, accessibility consultations, and on-the-job training support to ensure a smooth transition for both employers and employees.
- ✓ **Compliance & Corporate Social Responsibility** – Stay ahead of accessibility regulations while strengthening your brand's reputation as a socially responsible employer.

How It Works

- 1 **Consultation** – We assess your hiring needs and discuss available supports.
- 2 **Talent Matching** – We connect you with qualified candidates suited to your organization.
- 3 **Onboarding Support** – Receive assistance with training, accommodations, and workplace integration.
- 4 **Ongoing Success** – Our team provides continued support to ensure a successful and sustainable employment experience.

Take the Next Step

Join other forward-thinking businesses in building an inclusive workplace while benefiting from a skilled workforce. Let's work together to create employment opportunities that empower individuals and strengthen your business.

To learn more and get started, please call or email **Elvis Oliphant**

Direct Line: (437) 918-9331 Email: eoliphant@tropicanacommunity.org